

Alliance for Social Mobilization Pvt. Ltd. (Alliance Nepal)

FACT SHEET: Human Capacity and Institutional Development, Project Review and Strategic Planning

Clients/Donors	Timeframe	Project Highlights in brief
RAP3	Sept 2018	Alliance Nepal got an assignment to develop “Contents for Online Training on Code of Conduct and Behavior” to ensure that all RAP3 personnel, consultants and partners are aware of its existing management policies, systems and practices and mostly the DOs and DON'Ts. Understanding and Speaking the same language and to assess the understanding of the users was the expected outcome from the disseminated e-learning processes.
International IDEA	Sept 2018	Facilitated a workshop to help to determine priorities for the remaining year of the Coherence programme, (re)gain commitment from all Coherence team members and provide a basis for the internal planning of the Coherence programme. Coherence Program is funded by DFID.
GIZ/RERA	June 2018	Strategy Workshop facilitation to discuss and define roles and responsibilities of Federal, Provincial and Local Governments to take forward the strategy of AEPC to adapt to the new federal context, and to identify and coordinate support measures of the DPS to the different government levels to make the transition into federalism a success. AEPC had conducted a study which defined the new roles and responsibilities of AEPC at federal and provincial levels. The workshop was to professionally critique on the study findings and decides on appropriate tasks and roles of the three-tier of Governments.
CEDB Hydropower Devp Company	Feb 2018	Alliance Nepal conducted the workshop to provide concept, rational, methods and approaches for effective and efficient Management, specifically to the supervisory level officials. The approach: “Plan-Do-Check-Act” was used with clarity on its application for CEDB Hydropower Development Company Limited.
Save the Children / Global Fund	August 2018	HIV Risk and Vulnerability assessment of Prisoners in Nepal. The team was led by one of the Board Directors and the assessment report was further taken up by Save and the related Government agencies.
Save the Children / Global Fund	Sept 2018	Development and endorsement of the strategic plan for a comprehensive response to human rights-related barriers to HIV and TB
GIZ/RAS	Jan – March 2018	AN studied the evaluated first ever Strategic Plan (which was also drafted by Alliance Nepal) of IRD/GoN. AN then assessed the national and international context on revenue administration and managing revenue (return files etc.) effectively. The second Strategic Plan (SP) was drafted and simultaneously developed the human resource management plan to make it compatible for implementation. We considered and assessed the changed context (Federalism etc.). The draft was submitted which was further refined and the Finance Minister launched the Second Strategic Plan on the Tax-Day 2018.
GIZ/RERA	Nov 2018 – Feb 2019	We assessed the Organizational Development (OD) and Capacity Needs (CN) of key and primary stakeholders respectively for the promotion of Renewable Energy in Province no. 1. Key and primary stakeholders were the rural municipalities and private companies, banking institutions, civil society organizations, and educational institutions respectively that are identified by the stakeholder analysis/actors mapping conducted by GIZ earlier. ODA/CNA findings and recommendations were presented to AEPC for further assessment and implementation.
MoF	2017	AN led a team of resource persons to impart training on Aid-Literacy to GoN nominated participants in several districts (i.e. Nepalgunj, Dhangadi, Dhulikhel, Biratnagar, Pokhara, Janakpur and Surkhet) under a contract with Ministry of Finance and UNDP. This has been going on for many years.
USAID	Sept 2017	AN facilitated an “Intra-office Team Building Workshop for REFLECTION and inputs to STRATEGIC PLANNING” for the USAID - Democracy and Governance Office (DGO). It was participated by all DGO staff including the Director. It decided on its priorities and program-focus for 2018
ILO	August 2017	AN facilitated discussions, in-house sharing, dialogue with the experts and also facilitated three different workshops for ILO on its 5-year Decent Work Country Program (DWCP) for 2018 to 2022. The outputs from the two workshops were consolidated and presented on the Constituents’ workshop held on 1 st September 2017 at Gokarna. Representatives from the GoN, Employers and Employees provided their feedback and consensus on the final product of the DWCP.
DIPD	April 2017	AN provided management support to Danish Institute for Parties and Democracy (DIPD). AN facilitated implementation of training programs that was considered important considering the upcoming local election. Organizing the curriculum, travel, logistics, selection of resource persons, payment of the remuneration etc. were some of the supports provided by AN. It was regarded as a multiparty orientation programme for potential women candidates in seven districts namely Palpa, Syanjha, Bajhang, Kalikot, Panchthar, Nuwakot and Bara over the period of 2 months.
Govt of Germany BMZ (GIZ)	2017	Alliance Nepal was commissioned by GIZ/Nepal to carry out a Scoping study on potential for German Development Cooperation’s (GDC) engagement in the field of Technical and Vocational Education and Training in Nepal. It had to identify space to intervene in its priority areas such as Health, Energy and Economic Development and incorporating TVET interventions in their programs. The study could provide tangible recommendations in these areas.
GIZ/TPP	March, 2017	AN supported Trade Promotion Program (TPP) of GIZ in assessing the context and defining project activities for the remaining period of the project. Workshop was also designed to have in-depth discussions and arriving at some consensus.

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DIPD	2016	AN facilitated half-day training on “Self-Reflection” to senior politicians of six major political parties of Nepal. The training was funded by the DIPD. Among the participants were two former Education Ministers of the Government of Nepal
CARDNO/UK DoLIDAR	2016	Workshop on Knowledge Management on Rural Road Protection Project, which was supported by the CARDNO/UK and for the Government of Nepal. DoLIDAR was the co-organizer and was inaugurated by the Asst. Minister, Ministry of Federal Affairs, and Local Development. It was held in the presence of Nepali and Foreign delegates
GIZ/TPP	February 2016	Facilitated a workshop to Review the past year’s activities and Annual Planning of Trade Promotion Program (TPP), GIZ project. It reviewed the activities of TPP.
GIZ/RAS	March 2016	Conducted consultation workshop for IRD Officials and Private Sector Representatives for the “Recommendations to reduce tax related compliance cost“. It was organized by Revenue Administration Support (RAS) project of GIZ. In the workshop, there was a discussion between the big taxpayers and IRD officials on Tax compliance, tax return and rewards and how to make the tax payment system more friendly for the taxpayers.
GIZ/INCLUDE	2016	AN facilitated six different workshops for INCLUDE/GIZ in kathmandu and Bardiya on “New Phase design and 2 years planning of INCLUDE Project“. The workshops were held in different Value Chain products and final workshop was on the consolidation.
GIZ/TPP	May 2016	Workshop on annual planning of Trade Promotion Program TPP, a GIZ project. There were participants from the Government of Nepal (Ministries and Departments) and private sector stakeholders.
INSEC	April 2016	Conducted training on project designing, monitoring and reporting to the senior INSEC officials. The training was facilitated for three days where the participants were trained to design the project, tool and approaches for monitoring and reporting of the programs activities and major findings. It was held in Dhulikhel, the presence of its Chairperson, senior officers and managers from regional offices
KOSHISH	January 2016	Strategic Plan of KOSHISH, Khumaltar was provided with a contract of one month The assignment was awarded to Alliance Nepal to design and develop strategic plan of KOSHISH with the programmatic hints for resource mobilization.
DFID	2016	AN provided HR related support to Investment Board Nepal (IBN), the high level entity being chaired by the Prime Minister. It is a short term contract for assessing the TOR of senior level professionals representing the donor (DFID) and the Government seconded senior professionals from GON cadre. The assignment is also to define the operational part of the organizational structure especially communication, authority and decision making procedures. This assignment is awarded by the iMC Worldwide, London. It will be till first quarter of 2017
Employment Fund/ Helvetas Nepal (donor – DFID):	2016	Alliance Nepal was awarded the contract by the EF to implement the Reconstruction Skill Training to the 350 youths in Kavre district. They were for in 50-day Stone Layer Mason and 7-day Construction Carpenter.
SABAL/ Save the Children/ USAID:	15 Nov 2016	Alliance Nepal has signed another contract on 15 Nov 2016 to impart the vocational training in Kavre and Okhaldhunga districts. It was mandated for the implementation of 7-day earthquake resistant building technology to the existing 737 crafts-persons and 52-day mason training to 550 youth in while adopting the earthquake resistant technology in Kavre district and 347 people in trade identified by labor market assessment in Okhaldhunga district. AN initiated many of the 7-day EQR mason training to existing craftsperson and also the 52-day training by mid December 2016.
SABAL/ Save the Children/ USAID:	2016	Alliance Nepal was awarded a contract by SABAL project to provide the vocational training in 4 trades (under construction trade - Mason, Plumbing, Carpentry and Building Electrician) to 300 youths in assigned districts (Makwanpur, Okhaldhunga, and Khotang). The training was successfully completed and the graduates are employed in wage/self-employment.
SABAL/ Save the Children/ USAID:	2016	Alliance Nepal was awarded another contract by Sabal to impart the vocational training on “Reconstruction Skills” in Kavre. AN was mandated to provide (1) TOT for 24 trainers, (2) DUDBC- Earthquake Resilient training to 260 practicing masons, and (3) 180-hour mason training to 200 youths. AN successfully completed the training in 2016 (achieved slightly more than 100% in comparison to awarded number) due to the enthusiasm, interest among the participants. Similarly, the employment achievement was 100% since it was for the earthquake affected households and people needing shelters immediately.
EVENT/The World Bank	2016,	AN implemented the training to 50 youths in Surkhet and Bardiya districts in Building Electrician and Brick Layer Mason trades. The final employment verification was conduct in 2017 and was found to be approximately 78 percent.
IBN/iMC-UK	Nov 2016... (ongoing)	Human Resource Management (HRM) support to the national institution “Investment Board Nepal” chaired by the Prime Minister. The project is funded by DFID and implemented by iMC International, UK
Hydro Solutions	Nov 2016 – Jan 2017	Providing institutional assessment support, training on “Enhancing Management Practices within HSL” and on HR related activities of the Private Company having 26 full-time staff and quite a many hydro power projects

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KOSHISH	Jan – Mar 2016	Institutional assessment and strategic planning of the NGO for/of Mental Health people
GIZ	27 Jan-30 Apr 2015	Designing of a project on “Capacity Development of New Municipality (CD-Mun) for GIZ together with two international experts. Design was accepted and MoU was signed between MoFALD and GIZ.
IFAD	08-26 Sep 2014	Institutional development support in designing a 7-year project worth US\$ 62 million “Rural Enterprise and Remittance” for IFAD to be implemented in 16 corridor districts in the east – Janakpur, Sagarmatha and Koshi corridors. Alliance Nepal provided ID expertise for the design. Bi-lateral negotiation completed.
Multi-donors : LGCDP	01 Sep – 30 Nov 2014	Development of national level Capacity Development Strategy for LGCDP project (hired by UNDP) along with a Nepali Team Leader and assisted by 3 international expats. The strategy has been approved and being implemented.
ICIMOD	Dec 2013 & Jan 2014	Advanced Training of Trainers (ToT) to national and international level participants from Nepal, Bangladesh, Pakistan, Myanmar and Bhutan on Adaptation to Change including Climate Change Issues. Two events were organized in Chitwan and Kathmandu for 5 days each.
SIS-N	May – Jul 2013	Assessment of “Strategic Plan and Human Resource Development plan of Spinal Injury Rehabilitation Centre (SIRC)”. Project supported in identifying gaps in organizational strategic plan and human resource management plan. Provide suggestions to make necessary changes for effective and efficient functioning of the organization. (SIS-N = Spinal Injury Sangha, Nepal)
DFID	15 Jul – 15 Sep 2012	Institutional mapping of Central Bureau of Statistics (CBS), National Planning Commission (NPC), Nepal Rastra Bank (NRB), Ministry of Health, Ministry of Education for “Nepal’s Statistical and Results Monitoring System”. The output has led to a decision within DFID for additional support to CBS and NPC in their institutional development system and collaboration mechanism.
SNV	Jul 2011-Dec 2012	Planning and conducting “Leadership Training and Mentoring to Local Capacity Builder (LCB) of the stakeholders (i.e. steering committee members, all-party representatives, working committee, SNV advisors, project implementers, field based local capacity builders and TDC/DDC representatives from districts) of The Great Himalaya Trail Development Project of SNV. Training focused on tourism sector development in the districts in 4 modular training of 3 days each in 5 districts (Humla, Mugu, Gorkha, Solukhumbu and Taplejung) and Kathmandu for strategic partners such as TAAN, TDB and Ministry of Tourism.
UNDP + Ministry of Finance GoN	Jun 2011- Sep 2014	Implementation of Long Term Agreement (LTA) for “Developing National Capacities for Aid Coordination and Management” project funded by UNDP in joint venture with Foundation for Development Management (FDM). Training on Negotiation skills for 3 days, Project Appraisal training for 2 days, Resource Mobilization Skills training for 2 days and Results Based Management/MfDR and Monitoring and Evaluation (M&E) training for 3 days in four districts to the senior officials of Government of Nepal from different ministries (June 2011-Dec 2012) were conducted. Similarly, 2-day training on “Project cycle management’ and “Aid Negotiation Skills” to senior bureaucrats were also provided in Pokhara and Dhangadi over the period of 3 years.
UNDP : AEPC	Nov 2011	Institutional Expert Support for designing over a 150 million Dollar project “Nepal Renewable Rural Energy Project” for AEPC/GoN. This was under a basket funding mechanism among 5 donors. The project is being implemented through PPP approach.
UNDP : MEDEP	22 Jul – 15 Nov 2009	Assessment of organizational competence of micro-enterprise entities (from ME/individual – MEGA/CBO level – DMEDA/district level and NMEGA/national level) promoted by MEDEP. Study also recommended how they should be promoted further (considering the gaps) so that they get transformed into permanent and efficient institutions in the nation. It was covering more than 50,000 micro enterprise entrepreneurs. An institutional guideline for BDSPOs and DMEGAs was also proposed.
NEWAH	Aug 2009	Support to Nepal Water for Health (NEWAH) for its institutional development as commissioned by Water Aid-Nepal (an international NGO) for developing its effectiveness and efficiency.
SAHAMATI	2009 and 2013	Supported developing “Strategic Plan and Institutional Development Approaches for Sahamati”, a prominent local NGO in Nawalparasi.
DUDE : Royal Government of Bhutan	Nov-Dec 2007	Development of a Human Recourse Development (HRD) policy and strategic directions for Department of Urban Development and Engineering (DUDE) of the Royal Government of Bhutan making it compatible to the 10th Five-Year Plan. Overall organizational context was assessed in participatory manner and recommendations were enlisted for a 5 year period. HRD Policy, based on the report, was approved by the Cabinet for DUDE in June 2008.
NEWAH	Nov 2007	Development of institutional strategy for Nepal Water for Health (NEWAH) by using logical framework approach to linking drinking water with health for implementation in fifty six districts in Nepal.
Butwal Power Company	Sept 2007	Facilitation Support provided for the development of the Strategic Guideline of Butwal Power Company. The exercise has given a commitment for effective use of its human and technical resources.
Water-Aid Nepal	Aug 2007	Facilitation support for the Country Strategy of Water Aid Nepal (WAN) including review and projection
INSEC	March 2007	Operational review and development of strategic guidelines of INSEC (the most acclaimed humanitarian NGO)

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TBSU/Helvetas	Feb – Sept 2007	Development of national policy on Trial Bridge Sub-sector in Nepal – 2007: facilitated national level workshop including 5 regional workshops for participatory assessment and planning.
NGOs - support	2007	Strategic Plan of Sungava Development Organization, Ilam and Vijay Yuba Club (VDRC), Nawalparasi as regional NGOs (Two months)
FAO	2006 - ongoing	Assistance provided for “Annual Review and Yearly Planning Workshop of a “Watershed Project” implemented by Koenkaen University (Thailand) under FAO and AIT support from 2006. It is an annual program being participated by Laos, Vietnam, Cambodia and Thailand.
GTZ-Indonesia	March – April 2005	Development of “Employment Handbook” for the national employees (134) of the GTZ/Indonesia. The context assessment was carried out while organizing 3 consultative workshops in 3 parts of the country (Yogyakarta, Bali and Jakarta), the handbook was drafted and submitted to the Head Quarter. The handbook got approved by next three months and being applied.
UNWOMEN	2004-2013	Expert Facilitation support provided to UNIFEM (changed into UNWOMEN from July 2010): (1) Gender Policy Scanning - 2004, (2) Women Migrant Workers’ rights and protection - 2004, (3) Regional Staff Retreat - 2005, (4) Regional Staff Retreat in Jaipur/India – 2007 and (5) Country Strategy for 2011 to 2013.
SNV	2000 - 2003	Gender Sensitization Training and Development of Gender Action Plans for SNV projects: Praja Community Development Project (PCDP), Agro-forestry and Community Development Project (AFCDP), Bio-Gas Support Project (BSP), District Partnership Program and Mechi Hill Development Program (MHDP).
Canadian Cooperation	Feb – May 1999	Situational Analysis and Operational plan including strategic directions of Nari Bikas Kendra and Nari Bikas Sangha, Nepalgunj and Biratnagar respectively. The support system of CCO was also assessed and recommendations provided.
UNICEF - Namibia	Jun – Sep 1999	Expert assistance to the Ministry of Local Governance (MoLG) of Namibia to implement “Women and Children in Difficult Circumstances” project in developing its implementation strategies including creation of a pool of facilitators. The institutional context, available human resources and their skills were assessed on the basis of which a management plan was developed. Programs were conducted in major 4 parts of the country. Street children, child prostitution, single mother and drugs were the thematic coverage of the program for five years.
CARE	Feb – Aug 1999	Expert Facilitation support for the creation of the Long Range Strategic Plan (LRSP) for the period from 2000 to 2005 of CARE Nepal. The process took almost 6 months to complete the whole cycle.
GIZ	1999	Development of long term “District Strategic Direction of Rupandehi, Rautahat and Kavrepalanchowk” with a view to creating networking system among different development actors (governmental line agencies, donors, international NGOs, local NGOs, local governance units). A comprehensive “Networking Guideline Document” was also developed.
MS Nepal	1999 - 2000	Assessment and review of the “Human Resource Development Policies and Programs of MS Nepal”, in which the Development Workers (DW) were also a major part of the expatriates.
SNV, SDC, TMI-USA	1999 - 2003	Gender Sensitization and Women’s empowerment programs for SNV and SDC. Gender-sensitive policy for employment was introduced and a project on Women Empowerment was designed. For SDC, Senior Nepali Officials were trained on Gender Sensitization and TMI. Gender strategy was developed for all.
DFID - HARP	1999 - 2001	A Framework Assignment with DFID to upgrade the capacity of senior scientists and researchers of different agricultural research stations of NARC including Pakhribas, Lumle and Nepalgunj to develop the project concepts as well as need-based project proposals.
GIZ	1997-1998	Participatory Long and Short Term Strategic Planning Process for 52 Village Development Committees’ initiated, and district strategic plan of Bhojpur district developed based on VDCs’ strategic plans under GTZ and DDC’s support. Review of the same was conducted after one-year period of implementation. The plan was to get it integrated in the 8th national development plan.
SDC	1997 - 2002	Design and review of different thematic projects of DOR and DoLIDAR under SDC Contract (Bridge Building at Local Level—BBLL; Suspension Bridge Division—SBD; Bridge Upgrading and Maintenance Project—BUMP; TBSU...).
European Union	1997	Participatory Planning Process and Community Based Participatory Management System in 11 Village Development Committees of Arghakhanchi District under EU contract initiated. It was a three month assignment.
TBSU/Helvetas, SNV, INSEC, NEWAH, and	1997 - 2006	Intensive ID/OD support for Strategic Planning; Annual Review/Planning; development of GESI strategy, team building; annual retreat; HRD management; performance review and reporting system development.
SNV	1997 - 1998	Under SNV support on “PATH” project, 53 NGOs were scanned, competencies analysed and institutional development support provided to minutely selected 11 NGOs which are performing with greater image. Two training were packages developed and used (1) Participatory Strategic Planning, (2) Community Based Project Management. Many of these NGOs are successfully operating as Intermediary Organizations (IOs) between INGO and CBOs & between donors and Nepali people.

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DFID & SDC	1996 - 1999	Facilitation support in designing of Maintenance and Rehabilitation Coordination Unit (a joint project of DFID & SDC) in Department of Roads (DoR). Review of first phase and designing of second and third implementation phases (1990-1992 and 1993 to 1996). Strategic decisions were also taken for institutionalization of the programs. Supported in design and creation of Geo-environmental Unit, Bridge Unit, and RSSDU.
ADB and SDC	1996 and 1998	Context Analysis of Council for Technical Education and Vocational Training (CTEVT) with its overall role for development of TEVT sub-sector in the country (under ADB/Manila contract) in 1996. The assignment was carried out together with an expert from Switzerland. The report provided number of recommendations towards gradual institutional strengthening initiatives including NVQF. The same assignment was followed up in 1998 (under SDC support) to check on the progress and provide added recommendations towards effectiveness and efficiency of the organization. The main recommendation was on its triple role (mixed identity from internationally accepted norms and concept: CTEVT having three distinct but not professionally appropriate functions such as policy function, regulatory function and implementation function). National Policy and role clarity and vision of CTEVT were found deemed necessary.
UNICEF	1996-1997	Development of right-based path for the inclusion of deprived communities in general and primary education in particular for Ministry of Education, Bangladesh . Created a pool of facilitators for Teachers' Training in primary education system. A ToT manual was also developed.
Human Resource Development (HRD)		
GIZ/RERA	April 2019	Training of Facilitators and Trainers for Transformation (ToFTT – Alliance Nepal's copyright) was provided to trainers from vocational training institutes for 5 days at Itahari for the promotion of Renewable Energy (RE) in province 1.
GIZ/ RAS	April 2017	AN conducted Team-Building workshop for the staffs (team) of the GIZ employees working in the Revenue Administration Support (RAS) project. The dynamics of the workshop was lively and constructive considering the small size of the staffs. Many aspects of Team Management were discussed and a plan to enhance the team further was also created.
CARDNO-UK	Jan 2016	Facilitation of knowledge management workshop for senior DoLIDAR/GoN officials for Cardno, UK
INSEC	April 2016	3-day training to senior officials from HQ and Regional Managers on "Project Design and Result Based Management"
CEDP	July 2016	Time Management Training to the officials of Clean Energy Development Fund
DIPD	Jan 2016	Training to senior politicians of six major political parties on "Self Reflection"
PAHAL/MercyCorps	Sept-Oct 2015	Support to PAHAL Project of MercyCorps to review and revise Position Descriptions (PDs) of 29 PAHAL staff in the field and central office by deploying a staff from Alliance Nepal on secondment in September and October 2015. In addition, PAHAL's organogram and salary structure were also reviewed in this assignment. The tasks were completed in time and all required documents were submitted.
DFID	2013	Mentoring support to the senior trainers of Nepal Administrative Staff College (NASC) in "Training Delivery Skills" to integrate "Inclusive Governance" approaches. NASC is the sole responsible entity to provide first entry level training to fresh bureaucrats joining the GoN system (it was 27 th batch). Main support was on deciding right methods for the sessions such as integrity, accountability, transparency, GESI etc.
CARE	Jul 2012	Training of Trainers (ToT) on Climate Change Adaptation and Its Issues of Hariyo Ban Program of CARE Nepal for GoN's officers from Ministry of Forests and Soil Conservation, Ministry of Environment, Science and Technology, Ministry of Agriculture, Ministry of Local Development, and partners of Hariyo Ban Program.
TBSU/Helvetas	2012	Gender sensitization training for all staff of TBSU (Trail Bridge Subsector Unit) Helvetas Nepal
SDC	March 2006	Design and delivery of training package on Facilitation Skills for Professionals (program officers and project officers) of SDC Nepal to create competency in facilitating the group events enhancing presentation skills and visualizing the decisions.
WSP-UK	2006	Design and delivery of a result-oriented package of Training of Facilitators (ToF) that created facilitators for Rural Transport Project implemented by WSP-UK and the government of Vietnam.
SNV	2003	Training of Resource Persons (TORP): Created a pool of 16 resource persons within SNV to conceptualize, plan and mainstream gender related activities in the projects and programs.
UNICEF, GTZ, SDC, DFID and SNV	1997-2004	Trained more than 250 trainers/facilitators on VIPP/ZOPP/LFA in Bangladesh, Namibia, Kyrgyzstan, Thailand, Sri Lanka, India, Tajikistan and Nepal. Training of Facilitators and Trainers for Transformation (ToFTT) was designed in which the thematic expertise for impartation was created in the form of transformation. Transformation became the major thrust of this module.
GIZ	Aug 1997	Design and delivery of the package of ToT on "Social Mobilization to Selected District-Based NGOs and Community-Based Organizations (CBOs)" in Lamjung district. One team of 14 trainers were trained.

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Project Review, Design and Strategic Planning		
GIZ : 3 programs	Jan – Mar 2016	(1) Joint Planning between Big Taxpayers and IRD, (2) Annual Planning of Trade Promotion Project, and (3) New phase design and planning of INCLUDE
KOSHIS	December 2015	Professional support to KOSHIS, Lalitpur to develop organization's strategic planning for 5 years and resource mobilization planning. The strategic planning of the organization and resource mobilization plans were handed over to KOSHIS in December 2015.
GIZ	January, 2015	Facilitative support and reporting on development of operational plan of GIZ/INCLUDE in 3 workshops in Kathmandu and Chitwan.
GIZ	February, 2015	Facilitation workshop was conducted by Alliance Nepal's consultant for GIZ's Trade Promotion Program (TPP). One and a half day planning workshop was held in Gokarna Resort, Ktm.
SDRC	September. 2015	Professional support to Social Development Research Centre (SDRC), Gaidakot to develop organizational strategic plan. The workshop was facilitated for two days in Chitwan and the outcome was successfully achieved as planned.
GIZ	Jan 2015	Review and design of a new phase of Revenue Administration Support (RAS) project for Inland Revenue Department of Government of Nepal. The project was supported by GIZ.(2015)
GIZ	Mar 2015	Project appraisal and New Phase Designing: Capacity Development of Local Bodies (especially for 72 municipalities and Local Development Training Academy (LDTA). The project was supported by GIZ (2015).
GIZ	Jun, 2014	Facilitative support and reporting on the implementation of NTIS in the Sector of Medicinal and Aromatic Plants (IN-MAPS) for INCLUDE-GIZ. It was the launching workshop too for the Ministry of Industry and Ministry of Forestry
Danish Institute for Party and Democracy (DIPD)	Mar-May 2014	Review of the project of Danish Institute for Party and Democracy (DIPD)'s supporting "Joint Mechanism for Political Party Strengthening (JOMPOPS)". The assignment was carried out by individual/group interviews of 6 major political parties, verification with project staff and other major stakeholders and final consultative workshop with senior political leaders. Some recommendations including preliminary "Support Focus" was also presented for the next project phase of 3 years. The project has been approved by DIPD and in implementation started.
GIZ	01 Jun– 31 Dec 2013	A comprehensive "Institutional Development Plan (IDP)" to improve the effectiveness and efficiency of Local Development Training Academy (LDTA) was developed while conducting thorough institutional assessment, field verification, micro-workshops with donors and different stakeholders including the Ministry of Federal Affairs and Local Development (MoFALD). IDP elaborates plan to strengthen LDTA and RTC's capacities of the staff and system development to assume leadership in of supply side governance (local bodies) and National Service Provider's role to strengthen demand side governance through social mobilization.
Family Planning Association of Nepal	Oct- Dec 2012	Rapid Assessment on "Building Momentum for Sexual and Reproductive Health and HIV Integration in Nepal (Kathmandu, Kavre, Saptari, Kaski, Banke, Dadeldhura)
Save the Children	Sep – Nov 2012	Mid-Term Review of Tackling Human Resources for Health (HRH) Crisis in Nepal through Informed Policy Decisions and Actions
CARE	Sep 19 - Nov 20 2012	Conducted "End-line Survey of Women's Empowerment for Transformation (SAKCHAM) in the Churiya Area (Chitwan, Makwanpur, Kapilbastu)" of CARE Nepal
IUCN	Jan, 2012	Facilitation of consultation workshop to review "National Conservation Strategy 1988" jointly organized by National Planning Commission (NPC) and IUCN. The findings have led to a next stage of project development.
GIZ & IRD-GoN	01 Dec 2011 to 15 Jul 2012	Project on assessment covering the whole country to develop "Strategic Plan" of the IRD- GoN with its vision for next 25 years and strategic planning for next 5 years. It was supported by RAS-GIZ project. The plan commits to making the institutional system of IRD more taxpayers friendly. The Plan was approved by GoN and launched by the Prime Minister on 16 Nov 2012.
PlaNet Finance	Nov 2011 to Mar 2012	Designing tools for Technical and Pedagogical Assessment of Technical and Vocational Training institutes at Dolkha, Ramechhap and Dang districts under PlaNet Finance. Findings assisted PlaNet Finance to launch a project in all the three districts
CRS Company	Aug –Oct 2011	In-depth study on "Pre-testing of Consumer Pack of a New Brand of condom" carried out and completed
GIZ	Dec 2009 to Jun 2010	Development of "District Development Plan" through visioning and strategy development workshops, organized for district level multi-stakeholders of six Churia districts (Chitwan, Makwanpur, Rupandehi, Palpa, Kailali and Surkhet). The plan mainly focused on potentiality of tourism and natural resources development and management for the district chapters of Chamber of Commerce and Industry supported by the GTZ-INCLUDE (Inclusive Development of the Economy)
CARE	Dec 2009- March 2010.	End-line survey of "Women Empowerment for Transformation (SAKCHAM) Program" on economic empowerment of women brought through sustainable management of natural resources of Churiya area of Chitwan, Makwanpur, Sarlahi and Mahottari districts; also looked into impact of those programs in nature conservation, soil and

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		water management, quality of farms and farming, and quality of livestock, which eventually contribute to betterment of watershed area (program implemented by CARE Nepal in collaboration with local NGO partners) The support for the program was from ADA/CARE Austria
UNWOMEN	2009	Scanning & Review of Gender & HIV/AIDS based programme supported by United National Development Fund for Women (UNIFEM). The review also proposed strategic choices for UNIFEM to prioritize certain components for support.
SDC	2008	Review, field assessment and series of consultative workshops to identify appropriateness of the activities and results on Primary Health Care/Mother and Child Health and Family Planning (PHC/MCH-FP) of Community Health Development Project. The third phase was also designed on the basis of findings of the review.
IUCN	Oct 2007 to Feb 2008	Policy analysis for IUCN Nepal, related to management, marketing and export of Medicinal and Aromatic Plants (MAP) and their products, and Non- timber forest products in Nepal, identifying bottlenecks and recommend solutions
Government of India & Salt Trading Nepal	Dec 2007-May 2008	National Survey on "Impact Study on situation of Goitres and Iodine Deficiency Disorders (IDD) and availability of Iodized salt in Nepal" under the support of the Government of India, as commissioned by Salt Trading Corporation. The intensive study including laboratory verifications was in 32 districts covering all regions and demographic pattern.
UNWOMEN	2007 - 08	Assessment for 'Strengthening Pre-Departure Orientation for Safe Migration' through series of workshop for UNIFEM carried out and intervention packages and code of conduct for training designed
UNICEF	2003	Review of the capacity of the NGOs being used by UNICEF for the implementation of programs in DACAW (Decentralized Action for Children and Women) districts including the capacity development strategy for the NGOs.
RAIDP	2002	Facilitative support for the review of Rural Infrastructure Project of the HMG/N and World Bank and redesigning of a 35-million-dollar project for next four years in 21 districts in Nepal with a new name - Rural Access Infrastructure Development Project (RAIDP).
SNV	Feb 2000	Mid Term Review of MECHE Hill Development Project (MHDP) carried out and completed
DANIDA-DASU	1999 - 2000	Design and delivery of the package of Training of Facilitators and Trainers for Transformation (ToFTT) to create a pool of facilitators for Decentralization Advisory Support Unit (DASU)/Danida at Association of District Development Committees of Nepal (ADDC/N) and Lalitpur DDC to develop district periodic plan as per NPC guideline (based on log-frame approach for sectoral plan)
JICA	1997	"Final Evaluation of Chisapani Community Development and Disaster Management Program (CCDDMP)" implemented by Nepal Red Cross Society through field verification, community interviews and consultative meeting with different stakeholders
Project Implementation and Management		
USAID/SABAL	Nov 2016 – Oct 2017	Providing Vocational training to 1287 and 347 youth in Kavre and Okhaldhunga respectively for USAID Community Resilience Program (SABAL) . Programs have started under a contract for one year period ending by October 2017.
USAID	Oct 2014-Oct 2019	USAID Community Resilience Program (SABAL) - Alliance Nepal withdrew as one of the consortium partners due to some technical problems (for profit organization, VAT, taxes etc.) and turned the role into service provider for vocational training. It is implementing Voc Trg in 4 trades (mason, plumbing, and carpentry and building electrician) to 300 youths in Makwanpur, Okhaldhunga and Khotang districts. This is a six-month project in which 180-hour training will be provided including the components on life skills and safer migration. Training graduates will be linked to employments (self or wages) too. Prior to implementing vocational training in six districts, Alliance Nepal conducted a ToT training for mason trainers to equip them with the training skills and the concepts and skills on earthquake resilient building technology (ERBT). The ToT graduates (six selected mason trainers from 6 districts) are deployed as trainers.
Ministry of Finland, SDC and UK Aid	Mar 2013- Feb 2015	Multi-Stakeholder Forestry Programme (MSFP) : Alliance Nepal is one of the JV partners with LIBIRD in implementing MSFP project in three districts namely Baglung, Myagdi, and Parbat. We are listed as one of the best performers.
UKAid	2013- 2017	Rural Access Programme (RAP3) : Alliance Nepal is one of the delivery partners of Rural Access Program (RAP3) including Winrock International, Helvetas Swiss Inter cooperation, Practical Action, and Youth Innovations. Alliance Nepal is mandated to provide its professional services for the Capacity Building i.e. Skills Training and Institutional Development.
Ministry of Education - GoN/ WB	2012- 2014	Enhanced Vocational Education and Training (EVENT) Project : Alliance Nepal is supporting to supply skilled and employable labour by increasing access to quality training programs. Implementation of Result-Based Skills Training (RBST) and employment services to 500 youths in various trades in Eastern and Western Region of Nepal in the year of 2012-2013. Employment rate achieved was 84 percent. In 2014, providing training to 240 youth. Alliance Nepal is also short listed to implement skills training to 140 women in Western Region of Nepal.
SDC, DFID, and	2008-2014	Employment Fund (EF) : Alliance Nepal has been providing skill training linked with employment to youths who have left school after primary, lower secondary or

Clients/Donors	Timeframe	Project Highlights in brief
World Bank		secondary education and are from marginalized and disadvantaged groups. The project enables them to compete in the national and international labour market equipped with the gained skills from vocational trainings. This is also a model being tested for institutionalizing certain approaches at national level for balancing the demand and supply side of the skilled labours in the country and abroad. Total of 4743 youth were trained from 2009 till 2014. Alliance Nepal has been one of the result-oriented partners.
Winrock International/ USAID	2008-2012	USAID/Nepal's Education for Income Generation (EIG) Program in Nepal: It was implemented by Winrock International in all 15 districts of mid-western Nepal from 2008-2012. This was a 5-year project incepted in February 2008. Alliance Nepal implemented skills training to 1,466 beneficiaries in the period of 2008-2012 with 87.33% employment after the training and meeting the threshold and field verification.
SDC	Jan 2000- Mar 2008	Training for Employment Project (TfE): Alliance Nepal implemented Swiss project, <i>Training for Employment (TfE)</i> from January 2000 to March 2008. Total number of trained graduates during the project implementation was 3,452 in 44 occupational trades with 33% women and 60% Dalit and Janajati with a verified employment record of 82 percent. TfE gave a niche to Alliance Nepal and made it the first ever private sector (profit making) firm to implement development project for a bi-lateral agency – SDC.

List of institutions in the network of Alliance Nepal:

Bilateral	Danish International Development Agency (DANIDA), Department for International Development (DFID), United States Agency for International Development (USAID), Japan International Cooperation Agency (JICA). German Agency for Technical Co-operation (GIZ), Red Cross, Save the Children (SC), Swiss Agency for Development and Co-operation (SDC),
Multilateral	ADB (Asian Development Bank), EU (European Union), WB (The World Bank).
UN System	United Nations Development Programme (UNDP), United Nations Capital Development Fund (UNCDF), Food and Agriculture Organization of the United Nations (FAO), International Labor Organization (ILO), National Fire Protection Association (NFPA), United Nations International Children's Emergency Fund (UNICEF), United Nations Development Fund for Women (UNIFEM (UNWOMEN)), United Nations educational scientific and cultural organization (UNESCO), World Food Programme (WFP), Micro-Enterprise Development Program (MEDEP), United Nations Population Fund (UNFPA), International Fund for Agricultural Development (IFAD).
International Development Agency / INGO	International Centre for Integrated Mountain Development (ICIMOD), Denis Institute for Party and Democracy (DIPD), CARE Nepal, SNV - a Dutch NGO, Practical Action, PlaNet Finance, Plan International, MS Nepal, MissionEast, Winrock International.
International Partners	Education, Training and Consultancy (ETC), the Netherland, EuroBogen, Germany, PublicOne Germany;
Government of Nepal	Ministry of Finance, Ministry of Peace & Reconstruction, Ministry of Forest & Soil Conservation, Ministry of Science, Technology & Environment, Ministry of Education & Sports, etc.
Countries we have worked in	Bangladesh, Switzerland, Thailand, Tajikistan, Uzbekistan, Kyrgyzstan and India