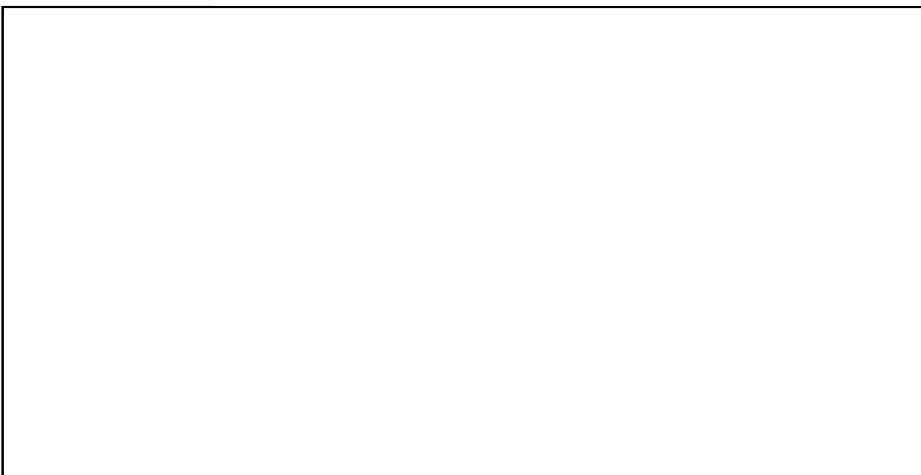




Alliance Nepal

Alliance for Social Mobilization



1. Alliance Nepal

Background

Alliance for Social Mobilization (Alliance Nepal) is a development consulting firm which seeks to foster sustainable growth through continued efforts in development of organization and human resources. It was established in 1997, it is a first private consulting firm to implement a development project in Nepal apart from the engineering sector, in support of bilateral organizations. Our strength are in the areas of capacity building of the institutions, professionals, providing vocational training and linking with employment, facilitation support, training package development including complete training cycle management, project design, project implementation, project monitoring, project evaluation and the most suitable methodologies for bringing best practices to clients. Our clients include, Government Organizations, bi/multilateral donors, various UN organizations, INGOs, NGOs, CBOs and private organizations. We have developed strengths and reputation in delivering excellent services in the areas of Climate Change, Gender Equity and Social Inclusion (GESI), Health, Human Resource Development (HRD), Natural Resource Management (NRM), Organizational Development and Institutional Strengthening (ODIS), Project Design, Project Implementation, Strategic and Periodic Planning and Technical Education and Vocational Training (TEVT).

We have in-house pool of dedicated professionals for providing result oriented excellent services. Our Directors and staff have a wealth of experience of managing and supporting consultancy projects, and we are proud to say we have been working along, building good rapport, with various thematic experts, Partners, Clients, Donors and Technical training providers.

Formal Status:

Alliance Nepal is registered in Company Registrar Office with number 22323/059-60 and VAT registration number 301607223. It has NRs. 10 million authorized capital and NRs. five million issued capitals. At present, it has raised Rs. one million share capitals. It has an annual budget of approximately NRs. 40 million. It is affiliated to CTEVT for 26 trades.

Alliance Nepal is an institution dedicated to: –

- ◆ People – as allies in the process for prosperity
- ◆ Alliance – strategy for development initiatives and resource sharing
- ◆ Sustainable Results – the prime concern of development support

Vision

A trusted institution with professional ethics for development initiatives through training, research and consultancies

Mission

Committed for alliance among the allies-in-development through training, research and consultancies

Objectives

1. To provide professional perfection to donors ,clients, partners and our remaining stakeholders through efficient services ultimately aimed for the poor and disadvantaged people
2. To provide technical and management trainings for transformation
3. To provide institutional development support to public, private and civil-society institutions
4. To carry out professional action/research works
5. To advocate for refined TEVT systems and implement programs with some model technical institutes
6. To manage socio-economic development projects and programs
7. To apply appropriate strategies and approaches to uplift and sustain the image of Alliance Nepal

Area of Expertise:

1. Gender Equity and Social Inclusion
2. Health
3. Human Resource Development (HRD)
4. Natural Resource Management (NRM) / Climate Change
5. Organizational Development and Institutional Strengthening (ODIS)
6. Project Design and Implementation
7. Strategic and Periodic Planning
8. Technical Education and Vocational Training (TEVT)

Overall "Across-the-board" expertise (institutional niche areas):

- A. Facilitation
- B. Survey and Studies
- C. Training

Team members:

Our team is made up of 15 full time staff and professionals working together to provide excellent service in above mentioned thematic area of expertise along with institutional niche areas.

Pictorial form of team composition is mentioned in organization chart below:-

ORGANIZATIONAL STRUCTURE

Alliance for Social Mobilization - *Alliance Nepal*
Board of Directors
Dr. Shibesh Chandra Regmi
Mr. Mahesh Sharma (HRD)
Dr. Binod Bhatta (Research)
Mr. Ram Risal
Mr. Jayan Nyachhyon
Mr. Dev Bir Basnyet (ID + Mgt)

Director –
Ram Risal
(on Sabbatical)

Managing Director –
Mr. Dev Bir Basnyet

Program Development & Marketing
Ms. Sujata Manandhar

TVET
Mr. Prem Bahadur Khadka, Training Coordinator
Mr. Gorakh Nath Acharya – Placement and Counseling Officer

Admin & Finance
Ms. Yeshi Choden Shakya – Senior Admin & Account Officer
Ms. Sajina Khadgi – Admin/Account Assistant

DHANGADI
Mr. Mukesh Chaudhary - FO

NEPALGUNJ
Mr. Bikash Khadka – FO
Ms. Meena Nayak- Office Didi

Kavrepalanchowk
Mr. Krishna Bahadur Rokkaya - FO

Okhaldhunga
Mr. Prem Prasad Bastola - FO

ITAHARI
Mr. Suman Koirala – FO

Support Staffs – Ktm
Ms. Janaki Magar – Secretary/Receptionist
Mr. Anish Maharjan – Mail Runner
Ms. Shanta Dani Chhetri - Office Didi

Full-time: 14 Staffs & 2 Directors

A. Board of Directors: Short Portfolio of our Directors

1. Mr. Dev Bir Basnyet, Managing Director: Human Resource and Institutional Development:

Mr. Basnyet has more than 30 years of professional experience with extensive experience in Human Resource and Institutional Development to improve program and business effectiveness. He experience working with Government, bi- lateral, multi- lateral and private institution in Nepal and abroad. Presently, he has been leading Alliance for Social Mobilization Pvt. Ltd (Alliance Nepal) as a Director-Management, and has been the lead person in the TEVT projects implemented by Alliance Nepal. He has worked as a consultant in the Philippines, Sri Lanka, Bangladesh, India, Thailand, Mauritius, Malaysia, Namibia, Kyrgyzstan, Tajikistan, Uzbekistan, Switzerland, Germany, Vietnam and Indonesia. His expertise lies in the field of using participatory approaches for Organizational Development and Institutional Strengthening (ODIS). He has a hands-on and effective methodological competence in dealing with macro (policy) and meso (alliance building) level decision making processes.

2. Dr. Binod Bhatta, Director-Research: Forestry & Natural Resources Management (F/NRM):

Dr. Bhatta has more than 25 years of professional experience in the field of forestry and social development (mainly within the arena of Social Forestry, Natural Resources Management, Participatory Watershed Management, Community Development and Governance). Presently, he is Director-Research of Alliance Nepal (Alliance for Social Mobilization Pvt. Ltd) and has been the lead person in projects related to research and natural resources management. Besides, He has been closely working with the development projects and civil societies since 1996. In addition, he has extensively used PRA methodology and tools in his work and research. He had also been involved in policy analysis, extensive surveys, research and studies. Furthermore, his expertise also includes Project Development/Design, Program Monitoring and Evaluation, Strategic Planning and Facilitation. He has been working in and managing a multidisciplinary team especially in the context of research, program design and evaluation. He has been supervising or co-supervising research of a few students pursuing Master of Science and Doctoral degrees in Forestry and Natural Resources Management Program in various Universities.

3. Mr. Jayan Nyachhyon, Director - Industrial Management Consultant:

Mr. Nyachhyon has more than 10 years of professional experience in industrial engineering and its management. He also successfully handled the Account Quality of Brands like Dell, IBM and Acer at Acer Information (Philippines) Inc as Quality Engineer. He has developed and implemented various policies related to Quality Management, Training, Skill development and enhancement and Human Resource Development. He has successfully handled his first homeland assignment as Head of Human Resource department of countries biggest corporate house Chaudhary Group. He has formulated, initiated and implemented the various company policies including Performance Management System. He is a visiting faculty in Kathmandu University, School of Management conducting Human Resource Management and Development courses. Besides, he has consulted, conducted and facilitated in various programs on Performance Management, Quality Management, Human Resource Management, and Ergonomics for NGO's, Corporations and Corporate houses.

4. Mr. Mahesh Sharma, Director-Human Resource Development, Development Management:

Mr. Sharma has more than 25 years of experience in program development and management including policy development in the area of health, HIV/AIDS, community development etc. His expertise lies in the areas of project design, program evaluation and assessment; management and institutional review; and contributes in training and facilitation. He has worked as country director for BNMT and as National Program Manager for UNDP assuming total responsibility of program and financial management for than US\$ one million annual budget. He has also worked as UNAIDS consultant in Bangladesh. He has gained substantial experience while working first with government and later with INGOs (BNMT, SCF/UK, SC/N, SC/US), Bilateral (SNV, SDC) and Multilateral agencies (UNDP, UNAIDS, World Bank) as a staff member and lately as a consultant. He also offered intermittent and backstopping support to various organizations during program implementation.

5. Dr. Shibesh Chandra Regmi, Director - Development/Policy Analysis:

Dr. Regmi has more than 25 years of experience in the development sector. Currently, he is working as Regional Associate Vice President for Asia, World Neighbors. Before the present undertaking, he was Country Director of Action Aid Nepal. He was also the Chair of Association of International NGOs (AIN). He has experiences in organizing training and workshops, use of participatory approach for planning, implementing, and monitoring and evaluating development projects, and carrying out research; women, gender and development; social mobilization, poverty alleviation, conflict resolution, and other development issues (Bonded Labor, Dalit, WTO, Farmer's Rights, PRSP etc). He has actively prepared, written and contributed many research publications, articles in national and international journals.

6. Mr. Ram Risal , Director –

Mr. Risal has more than 30 years of experience in leadership and management, institutional strengthening and policy development and influencing. Currently, he is working for Raleigh International. He has more than two decades of substantive and wide ranging international experiences in development cooperation, transcending from South Asia to West and East Africa (Nepal to Mali and Ethiopia). Additional qualifications include a licensed lawyer and academically trained Demographer with more than a decades' sustentative research experience and inclusive of large scale national surveys with profound competencies in both quantitative and qualitative research methods. Furthermore, he has thematic competence in water and infrastructures (Drinking Water, Sanitation and Hygiene (WASH), Rural Access, Environment and Climate Change, Rural Economy and Governance. He has published numerous research reports, project documents, country strategies, monitoring, review and evaluation reports.

a. Associate Experts:

- Mr. Bishnu Dass Singh Dongol
- Dr. Bishnu Prasad Sharma
- Mr. Chet Nath Kanel
- Mr. Deependra Bickram Thapa
- Mr. Dipak Timsina
- Mr. Ek Bahadur Gurung
- Mr. Ek Raj Sigdel
- Mr. Hom Mani Bhandari
- Ms. Isabelle Duquesne
- Mr. Jan Roukena
- Mr. Jeevan Thapa
- Dr. Khem Raj Sharma
- Mr. Laxman Acharya
- Mr. Madhav Prasad Dhakal
- Mr. Madhav Prasad Ghimire
- Dr. Moti Lal Ghimire
- Mr. Purna B Chemjong
- Mr. Rabi Man Shakya
- Mr. Rabin Bogati
- Mr. Sagendra Tiwari
- Ms. Shristi Rana
- Mr. Shyam Bajimaya
- Mr. Siddhi Lal Kayastha
- Mr. Suresh Mahato
- Dr. Tirtha Bahadur Shrestha
- Mr. Bhawani Prasad Kharel
- Dr. Bijay Kumar Singh
- Mr. Narendra Rasaily

2. List of some Clients, Donors , Partners & Publications

List of Clients:

Bilateral - Danish International Development Agency (DANIDA), Department for International Development (DFID), United States Agency for International Development (USAID), Japan International Cooperation Agency (JICA), Swiss Agency for Development and Co-operation (SDC),

Multilateral – ADB (Asian Development Bank), EU (European Union), WB (The World Bank).

UN System – United Nations Development Programme (UNDP), Food and Agriculture Organization of the United Nations (FAO), International Labor Organization (ILO), National Fire Protection Association (NFPA), United Nations International Children's Emergency Fund (UNICEF), United Nations Development Fund for Women (UNIFEM (UNWOMEN)), United Nations educational scientific and cultural organization (UNESCO), World Food Programme (WFP), Micro-Enterprise Development Program (MEDEP), United Nations Population Fund (UNFPA).

International Development Agency/INGO – International Centre for Integrated Mountain Development (ICIMOD), CARE Nepal, German Agency for Technical Co-operation (GIZ), Save the Children (SC), SNV—a Dutch NGO, Practical Action, PlaNet Finance, Plan International, MS Nepal, Mission East, Winrock International.

International Partners- Education, Training and Consultancy (ETC), the Netherland, EuroBogen, Germany.

List of Donors:

Bilateral – Danish International Development Agency (DANIDA), Department for International Development (DFID), German Agency for Technical Co-operation (GIZ), Japan International Cooperation Agency (JICA), Swiss Agency for Development Co-operation (SDC), SNV- a Dutch NGO, United States Agency for International Development (USAID).

Multilateral – Asian Development Bank (ADB), European Union (EU), Food and Agriculture Organization of the United Nations (FAO), International Labor Organization (ILO), International Centre for Integrated Mountain Development (ICIMOD), Save the Children, United Nations Development Programme (UNDP), United Nations Population Fund (UNFPA), United Nations International Children Emergency Fund (UNICEF), United Nations Entity for Gender Equality and the Empowerment of Women (UN WOMEN), United Nations Educational, Scientific and Cultural Organization (UNESCO), The World Bank, World Food Programme (WFP).

International Development Agency/NGO/INGO – CARE Nepal, Practical Action, HELVETAS Swiss Intercooperation (Helvetas), HEIFER INTERNATIONAL, Mission East Denmark, Handicap International Federation

Government of Nepal: Ministry of Finance, Ministry of Peace & Reconstruction, Ministry of Forest & Soil Conservation, Ministry of Science, Technology & Environment, Ministry of Education & Sports, etc

Countries we worked with:

Bangladesh, Indonesia, Switzerland, Thailand, and India

List of Partner Institutions:

- Dalit NGO Federation (DNF), Talchhikhel, Lalitpur, Nepal
- ETC (Education, Training and Consultancy), The Netherlands
- Euro Bogen, Germany
- Federation of Nepalese Chambers of Commerce and Industry (FNCCI), Teku, Kathmandu, Nepal
- Foundation for Development Management (FDM), JDA complex, Lal Durbar, Kathmandu, Nepal
- LI-BIRD (Local Initiatives for biodiversity, Research and development), Pokhara, Gairapatan, Kaski, Nepal
- Nepal Federation of Indigenous Nationalities (NEFIN), Kusunti, Lalitpur, Nepal
- New ERA, Kalopul, Kathmandu, Nepal
- Nirdhan, Butwal, Nepal
- UINQUE Forestry and Landuse GmbH, Germany

- Delivery partner Helvetas , Practical Action , Winrock , Young Innovations

List of Publications:

- **Yellow Page** : Developed by Alliance Nepal and handover to CTEVT
- **PCMU manual** developed by Alliance Nepal for supporting different TTP's ; replicated by different projects in TEVT
- A concept for Nepal's TEVT system development "**Vocational Pathways**" initiated and developed by SDC/ Alliance Nepal/TFE
- **National Survey and Impact Study for Iodine Deficiency Disorders (IDD) & Availability of Iodized salt in Nepal 2007** : Government of Nepal, Government of India , Alliance Nepal
- **The way Paved by TFE** : SDC project implemented by Alliance Nepal

3. Highlights of Alliance's activities

Area of Expertise:

1. Gender Equity and Social Inclusion

Remarkable Projects/Programs on Gender Equity and Social Inclusion

- Program analysis of Mechi Hill Project/SNV and integration of GESI strategy to address Gender Sensitivity issues.
- Conducted different Gender Sensitization and Women's empowerment programs for SNV, SDC and TMI-USA.
- Research on "Building the Evidence Base for Protecting and Promoting Child Rights of Lesbian, Gay, Bisexual, Transgender and Intersexual (LGBTI) people in Asia supported by Save the Children (August - December 2011)
- Organizational analysis of SDC/Nepal in the issue of gender sensitivity with the expatriates and senior Nepali officers for SDC/Nepal
- Gender sensitization programs including development of gender action plan for the field level development practitioners of different development organizations, organized by Nepal Rural Reconstruction Association (NERRA).
- A special gender package for SNV Nepal consisting of the following programs:
 - ✓ Support for designing the operational strategic plan including an overall log frame to mainstream gender in SNV Nepal and its projects and programs
 - ✓ Design of Gender Sensitization Module by assessing and integrating the SNV model and the Alliance Nepal modules.
 - ✓ Gender sensitization training and development of Gender Action Plans for SNV projects: Praja Community Development Project (PCDP), Agro-forestry and Community Development Project (AFCDP), Bio-Gas Support Project (BSP), District Partnership Program and Mechi Hill Development Program (MHDP).
 - ✓ Formulation of a log frame for "Organizational Capacity Building in Gender."
 - ✓ Training of Resource Persons (TORP): Created a pool of 16 resource persons within SNV to conceptualize, plan and mainstream gender related activities in the projects and programs
 - ✓ Support in developing TOR on "Gender Integration Module (GIM)" and identification of resource persons, training consultants and other gender-related experts.
- Gender Sensitization training to the staff of Makalu Barun Area Conservation Project (MBCP) at Sankhuwasabha district, and training of facilitators and trainers for gender transformation (ToFTT) to the selected staffs of MBCP.
- Support to Institutional Reform and Informal Sector (IRIS) research team in carrying out institutional analysis of various GO/INGO and NGOs involved in income generating activities entitled Women Entrepreneurship Management Training/Issues and Problems
- Assessment study for identification of special needs of women for micro-entrepreneurial development under UNDP contract for MEDEP.

2. Health

Remarkable Projects/Programs on Health

- Scanning & Review of Gender & HIV/AIDS based programme supported by United National Development Fund for Women (UNIFEM)
- Rapid Rural Appraisal (RRA) for Primary Health Care/Mother and Child Health and Family Planning (PHC/MCH-FP) Project/SDC;
- In-depth study on “Pre-testing of Consumer pack of a new brand of condom” for introducing its new brand, program supported by CRS Company;
- Designing of “Employment Creation for PLHIV” project for ILO in Kailali and Kanchapur Districts and supervision and mentoring to Resource Centers in both districts under the project.
- Review and Third Phase Planning of CHDP/SDC

3. Human Resource Development (HRD)

Remarkable projects on HRD

- Revenue Administration support (RAS) project of GIZ jointly implemented with IRD (Inland Revenue Department) and co- financed by the DANIDA assign Alliance Nepal to support for the development of Human Resource Management (HRM) Plan” (April 2012 – August 2012).
- Implemented leadership training and mentoring as a Local Capacity Builder (LCB) to the stakeholders (i.e. steering committee members, working committee, SNV advisors, project implementers, field based local capacity builders and TDC/DDC representatives from districts) of The Great Himalaya Trail Development Project of SNV Netherlands Development Organization; training focused on tourism sector development (July 2011-December 2012).
- Incorporation of Psychosocial Empowerment Approach in selected partner training centers by facilitating group discussion, individual counseling if required to the trainees coming from vulnerable and underprivileged background under the support for Effective Empowerment Project of SDC (March 2009–2010).
- Pre-job orientation training and workshop to newly recruited staffs of Association of District Development Committee, Nepal (ADDC/N) to create common understanding about the role, functions, vision and operational mechanisms of the organization and orient about the factors for participatory organizational management
- Implementation of Long Term Agreement (LTA) for “Developing National Capacities for Aid Coordination and Management” project funded by Ministry of Finance/UNDP in joint venture with Foundation for Development Management (FDM); facilitation of training on Negotiation skills for 3 days, Project Appraisal training for 2 days, Resource Mobilization Skills training for 2 days and Results Based Management/MfDR and Monitoring and Evaluation (M&E) training for 3 days in four districts to the senior officials of Government of Nepal from different ministries (June 2011-Dec 2012)
- Framework assignment under DFID contract to upgrade the capacity of senior scientists and researchers of different agricultural research stations of NARC including Pakhribas, Lumle and Nepalgunj in developing the project concepts as well as need-based project proposals
- Assessment and review of the human resource development policies and programs of MS Nepal.
- Leadership training and mentoring as a Local Capacity Builder (LCB) to the stakeholders of The Great Himalaya Trail Development Project, supported by SNV Netherlands; focused on tourism Sector development
- Incorporation of Psychosocial Empowerment Approach in selected partner training centers under the support for Effective Empowerment Project of SDC.

4. Natural Resource Management (NRM) / Climate Change

Remarkable Projects/Programs on NRM

- ToT on Adaptation to change including Climate Change Issues by Alliance Nepal; for ICIMOD & EU.
- Alliance Nepal has been implementing Multi-Stakeholder Forestry Programme (MSFP) in Joint Venture with LI-BIRD (lead) in three districts namely Baglung, Myagdi, and Parbat. The programme is supported by Government of Nepal in collaboration with the Ministry of Finland, SDC and UK Aid. The project commence from March 2013- February 2015, (Ongoing).
- Support for Development of a Project Proposal for Integrated Natural Resource Conservation and Management of Churia Region in Nepal for IUCN (January- July 2013, Ongoing)
- Facilitation in Preparation of Programme documentation of Rastrapati Chure Conservation Programme (RCCP) for Rastrapati Chure Conservation Programme Coordination Unit of Ministry of Forest and Soil Conservation (MoFSC) (May- July 2013 Ongoing)
- Support to formulate "Corridor Management Policy" for Western Terai Landscape complex project (WTLCP) – (April 2012 – August 2012)
- Training of Trainers (ToT) on Climate Change Adaptation and Its Issues of Hariyo Ban Program of CARE Nepal for GoN's officers from Ministry of Forests and Soil Conservation, Ministry of Environment, Science and Technology, Ministry of Agriculture, Ministry of Local Development, and partners of Hariyo Ban Program (July 2012).
- Preparation of Integrated Watershed Management plan for Churia Region in Mid-western and Far-western Development Region (Dang, Surkhet, Dadeldhura, Kailali and Kanchanpur districts) for Department of Soil Conservation and Watershed Management (DSCWM), Kathmandu (April – July 2011).
- End-line survey of Women Empowerment for Transformation (SAKCHAM) Program on economic empowerment of women brought through sustainable management of natural resources of Churia area of Chitwan, Makwanpur, Sarlahi and Mahottari districts; also looked into impact of those programs in nature conservation, soil and water management, quality of farms and farming, and quality of livestock, which eventually contribute to betterment of watershed area (program implemented by CARE Nepal in collaboration with local NGO partners) The support for the program was from ADA/CARE Austria (December 2009-March 2010).
- Preparation of District Development Plan through visioning and strategy development workshops, organized for district level multi-stakeholders of six Churia districts (Chitwan, Makwanpur, Rupandehi, Palpa, Kailai and Surkhet); the plan focused on potentiality of tourism and natural resources development and management for the district chapters of Chamber of Commerce and Industry supported by the GTZ-INCLUDE (Inclusive Development of the Economy) (December 2009 to June 2010).
- Policy analysis for IUCN Nepal, related to management, marketing and export of Medicinal and Aromatic Plants (MAP) and their products, and Non- timber forest products in Nepal, identifying bottlenecks and recommend solutions (October 2007 to February 2008)
- Design of operational strategy of Water Resource Management Project and Rural Employment and Enterprise Development (REED) program for Helvetas Nepal.
- Designed Operational strategy of Water Resource Management Project and Rural Employment and Enterprise Development (REED) Program for Helvetas Swiss Intercooperation.



5. Organizational Development and Institutional Strengthening (ODIS)

Remarkable Projects/Programs on ODIS

- Reviewed the pilot phase program of Danish Institute for Party and Democracy (DIPD)'s support to Joint Mechanism for Political Party Strengthening (JOMPOPS). The assignment involved the submission of preliminary report from the data provided by DIPD, second phase involved interviewing party's representatives and the final phase involved the conduction of Workshop and provided suggestions for the next phase along with the submission of final report on the basis of findings. The overall assignment was for 2 months starting from March 2014 until May 2014.
- SUNAG/GIZ funded LDTA project assign Alliance Nepal to support the comprehensive institutional reform plan to improve its future oriented perspective for changing environment and challenges. The project implements to elaborate an institutional development plan for future changes and challenges in order to: Strengthen LDTA and RTCs individual capacities of staff as well as organizational capacity to assume leadership in capacity development of supply side governance (local bodies) and National Service Provider role to strengthen demand side governance through social mobilization (June 2013 - December 2013).
- Training on Integrated Inclusive Governance approaches, Training of Trainers (ToT) on Climate Change Adaptation, Training of Facilitators and Trainers for Transformation (ToFTT), Training of facilitators (ToF), Log frame based proposal writing.
- Assessment and review of the human resource development policies and programs of MS Nepal; Development of strategic plan for Inland Revenue Department (IRD), Design the package of Training of Facilitators (ToF) for Rural Transport Project, Decentralization Advisory Support Unit (DASU)/Danida.
- Design and delivery of district periodic plan as per NPC guideline (based on log-frame approach for sectoral plan.
- Review and design of the institutional development package for a national level entity on technical education and vocation training sector, supported by SDC, Asian Development Bank (ADB);
- Organizational analysis of Nari Bikash Sangh, supported by Canadian Coordination Office (CCO);
- Assessment of CARE Nepal's partnership programs with NGOs and private organizations
- Review of NGO capacity building project of DACAW districts for UNICEF.
- Series of workshops for UNIFEM for the assessment of 'Strengthening Pre-Departure Orientation for Safe Migration' and designing intervention packages and code of conduct for training.
- Support in the development of long range strategic plan for CARE Nepal and Organizational Development Plan for MS Nepal.
- Development of log-frame-based operational strategy of national level NGOs: Nepal Water for Health (NEWAH) and Self Help Group for Cerebral Palsy (SGCP).
- Review and design of the institutional development package for Council for Technical Education and Vocational Training (CTEVT) under SDC and Asian Development Bank (ADB) contract
- Organizational analysis of Nari Bikash Sangh (having 44 regional branch offices, spread over 22 districts and 7 zones, and have ascertained its institutional and human resource development needs) for Canadian Coordination Office.
- Support to SNV Vietnam for the assessment of the institutional competence of the NGOs with a view to strengthen their capacity for implementing national and provincial level project activities.
- Study on capacity gap assessment of Micro-Enterprise Development Program (MEDEP) supported entities (MEGA, DMEGAs, BDSPOs, NEDC, NMEGA, EDU, DEDC, DCSI, CSIDB and MEU/MOI) and development of an institutional guideline for BDSPOs and DMEGAs based on the findings (July 2009 – September 2009).
- Development of Country Strategy Paper-2010 for UN Women.
- Development of institutional strategy for Nepal Water for Health (NEWAH) by using logical framework approach to tie up drinking water linking with health for implementation in fifty six districts in Nepal (November 2008)
- Support Nepal Water for Health (NEWAH) for its institutional development as commissioned by Water Aid-Nepal (an international NGO) for developing its effectiveness and efficiency

- Assessment of personnel management system of GTZ projects in Indonesia and drafting of a comprehensive Employment Handbook.

6. Project Design and Implementation

Remarkable Projects/Programs on Project Design and Implementation

- Support to Development of a Project Proposal for Integrated Natural Resource Conservation and Management of Churia Region in Nepal for IUCN (January- June 2013).
- Support SAP Nepal to design a community based action program for Women and Children in Difficult Circumstances (WCDC) for the benefit of three vulnerable ethnic groups of Mid-western Region (Banke and Bardiya) of Nepal.
- Technical support to design "Women's Rights Advocacy Program", a gender mainstreaming program at the meso level, based on log-frame for SNV Nepal.
- Design of a project for ILO on "Employment Creation for PLHIV" to be implemented in Kailali and Kanchanpur districts
- Development of a common vision and operational strategy (log-frame based) for Rural Access Program (RAP) of DFID.
- Design and review of different road subsector projects of Department of Roads (DOR) under SDC, DFID and World Bank Contract (Arniko Highway Project, Maintenance and Rehabilitation Coordination Unit—MRCU, Strengthened Maintenance Division—SMD, Road Sector Skill Development Unit (RSSDU), Eastern Region Road Maintenance Project—ERRMP, Road Maintenance and Rehabilitation Project—RMRP).
- Design and review of different bridge subsector projects of DOR and DoLIDAR under SDC Contract (Bridge Building at Local Level—BBLL, Suspension Bridge Division—SBD, Bridge Upgrading and Maintenance Project—BUMP).
- Clients' perception study of Local Governance Program (LGP) supported by SNV Nepal.
- Implementation of Multi stakeholders Forestry Program (MSFP) from 2013 to 2015 in three districts Baglung, Myagdi, Parbat.
- Implementation of Long Term Agreement (LTA) for "Developing National Capacities for Aid Coordination and Management project for Ministry of Finance/UNDP from 2012 to date
- Implemented Incorporation of Psychosocial Empowerment Approach in selected partner training centers under the support for Effective Empowerment Project of SDC from 2009 to 2010.
- Implemented Training for Employment (TfE) Project including Advocacy for better policy environment, e.g. Voc Path to be integral part of systemic Technical Education and Vocational Training (TEVT) Development. TfE project was funded by Swiss Agency for Development and Cooperation (SDC) from 2000 to 2008.
- Implementation of Vocational Training to 10,500 youths (DAGs, CAPs, Socially excluded group, PLHIVs, Women etc) with 84 % employment for different donors from 2000 to date.
- Implemented leadership training and mentoring as a Local Capacity Builder (LCB) to the stakeholders of The Great Himalaya Trail Development Project.
- Designing of the community based action program- Women and Children in Difficult Circumstances (WCDC)/SAP Nepal;
- Appraisal and conceptualization of "Skills Enhancement for Employment Project (SEEP)" for IFAD ; implemented by ILO in Far-west Region.

7. Strategic and Periodic Planning

Remarkable Projects/Programs on Strategic and Periodic Planning

- Alliance Nepal was awarded a contract by GIZ/RAS to develop the second Strategic Plan (SP) of Inland Revenue Department (IRD) for the period from 2018/19 to 2022/23 (5 years). Alliance was also the one to develop its first SP (2012/13 – 2016/17) which was evaluated by an independent Evaluation Team and was recognized as one of the best in comparison with some other countries with similar economy. This has been a pride pointer for Alliance Nepal.
- SIS-N assigned Alliance Nepal to assess the Strategic Plan and Human Resource Development plan of SIRC. This project support in identifying the gaps present in organizational strategic plan and human resource management plan. Then after provide suggestion to make necessary changes for effective and efficient functioning of the organization. (May 2013 - July 2013)
- Facilitation on Strategic Development Plan through participatory process involving stakeholders on the workshop for development of National Strategy and Action Plan for Physical Rehabilitation organized by National Association of Service Providers in Rehabilitation (NASPIR) supported by Handicap International. (November 20, 2011 to February, 2012)
- Revenue Administration support (RAS) project of GIZ jointly implemented with IRD (Inland Revenue Department) and co- financed by the DANIDA assign Alliance Nepal for the “Development of Strategic Plan for IRD”. This plan will contribute to make the National Development Plan of Inland Revenue Department. The overall objective of the project is to increase the self- financing capacity of the Nepalese state through improved exhaustion of tax potential (1st December 2011 to 30th April 2012).
- Development of district periodic plan of Bhojpur, Bara, Dolakha, Lalitpur, Sankhuwasabha and Terathum based on the National Planning Commission (NPC) guideline; District council has approved this plan.
- Initiated participatory long and short term strategic planning process for 62 Village Development Committees, and developed district strategic plan of Bhojpur district based on VDCs' strategic plans under GTZ and DDC's support. Review of the same was carried after one-year period of implementation.
- Development of long term District Strategic Direction of Rupandehi, Rautahat and Kavrepalanchowk with a view to create networking system among different development actors (governmental line agencies, donors, international NGOs, local NGOs, local governance units).
- Initiated the participatory planning process and community based participatory management system for 11 Village Development Committees in Argakhanchi District under EU contract
- Development of Log Frame-based strategic plan of Technical Institution of Technical Instructors (TITI)
- Development of operational vision (strategic plan) of Butwal Technical Institute (BTI) and Sanothimi Technical School (STTS)
- Development of participatory long and short term strategic planning of Bhojpur district, program supported by GTZ and DDC support;
- Initiated the participatory planning process and community based participatory management system of Argakhanchi District, program supported by European Union (EU).



8. Technical Education and Vocational Training (TEVT)

Alliance Nepal has been working in Technical Education and Vocational Training (TEVT) sector since 2000 with implementation of Swiss Project "Training for Employment Project" and its management throughout the nation.

Remarkable Projects/Programs on TEVT

- **Training for Employment Project (TfE):** Alliance Nepal completed implementation of a Swiss Agency for Development and Cooperation (SDC) project, *Training for Employment (TfE) in 2008*; incepted from January 2000. The project was implemented by Alliance Nepal itself. The total number of trained graduates during the project implementation was 3,452 in 44 occupational trades with 33% women and 60% Dalit and Janajati. The employment record of the project was 82%.
- **USAID/Nepal's Education for Income Generation (EIG) Program in Nepal:** "USAID/Nepal's Education for Income Generation (EIG) Program in Nepal" was implemented by Winrock International in all 15 districts of mid west Nepal from 2008-2012. This was a 5-years project incepted in February 2008. Alliance Nepal implemented skills training to 1,466 beneficiaries in the period of 2008-2012 with 87.33% employment.
- **United Nation Interagency Rehabilitation Programme (UNIRP) :** Upon completion of the discharge of the Verified Minors and Late Recruits (VMLRs), the Government of Nepal requested the UN to facilitate their rehabilitation into civilian life. From mid-2010, building on the successful UN inter-agency collaboration during the discharge, the United Nations Inter-agency Rehabilitation Programme has been supporting the rehabilitation process through its Assistance to the Peace Process in Nepal (APPN) project (2007–2011). Alliance Nepal implemented vocational skills training (VST) to 139 VMLRs in Farwest Development Region, Mid-Western Development Region, Western Development Region and Eastern Development Region with Long Term Agreement (LTA) with UNIRP in the year of 2010-2011. There was above 80% employment after completion of training programs.
- **Jobs for Peace (JfP) Programme:** Jobs for Peace – Youth Employment and Peace Building Programme is jointly implemented by International Labour Organization (ILO) and Food and Agriculture Organization (FAO), funded by United Nations Peace Fund for Nepal (UNPFN). Alliance Nepal implemented vocational trainings to 100 youths (60F+40M) in different occupations in Parsa district in the year of 2010-2011. Alliance Nepal achieved 97% employment among them; 85% training graduates went for self-employment.
- **Employment Fund:** The Employment Fund Project established under SDC through the Employment for Youths (EfY) Project and DFID through its Strategic Partnership Agreement (SPA) with Helvetas Nepal. Alliance Nepal has trained to 2,983 youths in the period of 2009 -2012. For the year 2013, 1080 youths (800 in regular program and 280 in innovation) are receiving training in different trades in five development regions of the country. Alliance Nepal implemented training for 180 participants under Micro Enterprise and Job Creation (MEJC) and 500 participants under Path for Prosperity (P2P) in 2014 and facilitated for skill test and linking them for employment.
- **Skills for Employment Project (SEP) :** The Skills for Employment Project (SEP) was a loan project supported by Asian Development Bank (ADB) to the Government of Nepal. The project was executed by Ministry of Education (MoE) and implemented by Council for Technical Education and Vocational Training (CTEVT) for year 2011-2012. Alliance Nepal implemented MOST skills training to 400 disadvantages youths in Motorcycle Service Mechanic as national level program in Kailali, Rupadnehi, Nawalparasi, Chitwan, Morang and Sunsari



district. Alliance Nepal achieved 82% employment. Alliance Nepal also implemented 300 disadvantages youths in 8 trades as community based program in Dhanusha district and achieved 86% employment

- **Food Security Initiatives (FSI) Project:** Save the Children (SC) together with a team of IDE, Mission East (ME) and local NGO partners implemented food security initiative (FSI) project in response to the increasing food prices and food insecurity in five districts of mid-western region of Nepal aiming to increase food production, household and improved nutrition of 6,600 targeted households from 1st January to 31st October 2011, funding by the EU Food Facility Program. Alliance Nepal provided training and Employment to 207 youth to reduce the vulnerability of targeted families and their children to soaring food prices and food insecurity in Mid-Western Nepal in Humla, Mugu, Rukum, Rolpa, and Banke districts.
- **Enhanced Vocational Education and Training (EVENT) Project:** Enhanced Vocational Education and Training (EVENT) project has been established as per the agreement signed between the Government of Nepal and World Bank on 30 June, 2011. The duration of the project is 17 July, 2011 to 30 October, 2015 (4 years). Alliance Nepal is one of the implementing partners in this project. Alliance Nepal is implementing Result Based Short Term Training and Employment Services for 762 youths facilitated for skill test and linking to Employment in Nawalparasi, Rupandehi, Banke, Dang, Bardiya and Surkhet districts for the year of 2012 to 2017 under this project. Beside, this project, Alliance Nepal was awarded Special Women window program for 100 women participants in Palpa and Rupandehi districts.
- **Emergency Peace Support Project (EPSP) :** The EPSP (Emergency Peace Support Project) is a US\$ 50 million equivalent project being implemented by the MOPR (Ministry of Peace and Reconstruction) under IDA (International Development Association) grant with an objective of contributing to the peace process of Nepal by providing interim cash transfers and services to eligible conflict-affected groups and by increasing transparency and accountability in the delivery of these benefits. The project duration will be September 19, 2008 to June 30, 2014. Currently, Alliance Nepal is implementing skills training to 600 Conflict Affected Peoples (CAPs) in seven districts; Kanchanpur, Kapilbastu, Rupandehi, Dhanusha, Okhaldhunga, Morang and Jhapa for the year of 2013 and link them into employment.
- **Employment Creation for People Living with HIV and AIDS :** International Labour Office (ILO) in Nepal implemented a pilot project *Employment Creation for People Living with HIV and AIDS (PLHIV)*, under the funding support of UNAIDS Programme Acceleration Fund (PAF). For this project, Alliance Nepal was assigned by ILO to select Resource Centers (RCs) in each district; provide Supervision and Monitoring (S&M) support and mentoring to two Resource Centers responsible to provide skill training and the training programs to PLHIV.
- **Model Vocational Skill Training Program (MVSTP) :** Alliance Nepal implemented MVSTP (Model Vocational Skill Training Program) in support of ILO in three districts, namely – Chitwan, Nawalparasi and Butwal for 60 trainees in trades – Plumber, Waiter / Waitress and commercial poultry assistant . The project was implemented from September to December 2007.
- **Sustainable Action for Resilience and Food Security- SABAL/ Save the Children:** Alliance Nepal has been contracted to provide and manage vocational training (VT) and employment linkages. The contracts were signed between Sustainable Action for Resilience and Food Security – Sabal {USAID Cooperative Agreement with the Consulting Firm Agreements signed on November 19, 2015, April 06, 2016; and November 15, 2016. Sabal is implemented by Save the Children International, Kathmandu, Nepal. Alliance Nepal conducted using curricula approved by DUDBC for 7-day EQR training to 993 existing masons workforce and Vocational training on various trades to 1399 youths from Okhaldhunga, Khotang, Kavrepalanchowk, Makawanpur.
- **Reconstruction Skill Training (RS) / Employment Fund Secretariat/ Helvetas Nepal:** Alliance Nepal implemented the reconstruction skill training in one of the remotest VDC of Kavrepalanchowk district to 300 youths in Mason Training and 50 youths in carpentry training for 7 days training. Furthermore, it provided the technical support in house construction and facilitation for employment. The project was implemented from 07 October 2016 to 31 March 2018.
- **RAP 3: Vocational Training in Mugu:** An agreement mandated Alliance Nepal to conduct EO training with four outputs: 1) Assessment of skills of the excavator operators deployed by excavator owners; 2) Development of training modules and session plans making it compatible to CTEVT curriculum; 3) Provide advanced (skills)

training to already deployed excavator operators in the hills, and 4) Training to other youth from 4 Karnali districts to provide them the opportunity for employment. Hence, employability was the main crux of the excavator operation training. Skill Test was successfully completed and waited for the results.

Overall “Across-the-board” expertise (institutional niche areas):

A. Facilitation

Remarkable Projects/Programs on Facilitation

- Facilitation on Planning workshop on Implementing the NTIS in the Sector of Medicinal and Aromatic Plants (IN-MAPS) for INCLUDE-GIZ, Himalayan Hotel, Lalitpur on 26th June, 2014.
- Facilitation on Team Building Workshop of Radhi Small Hydropower Project (RSHP) for Clean Energy Development Bank, Kathmandu (15-17 June, 2012)
- Facilitation on Experience Sharing Workshop on Rural Roads Monitoring, Public Affairs Centre (PAC)/India and HELVETAS Nepal in collaboration with DOLIDAR (September 27-28,2012), Kathmandu
- Facilitation on the consultation workshop on a review of National Conservation Strategy 1988 jointly organized by National Planning Commission (NPC) and IUCN on 6th January, 2012.
- Provided Backstopping support and facilitation on “International Conference on Sustainable Development of Transport System from 19- 22 October 2011 at Kathmandu; organized jointly by Ministry of Environment, Ministry of Physical Planning and Works, Ministry of Local Development, Institute of Civil Engineers, Nepal Engineering College and Nepal Engineers Association.
- Framework support package for Association of District Development Committees of Nepal (ADDC/N) with intermittent backstopping support for enhancing the institutional capability, better organization management and providing better services to the DDCs; also include selection of professional staffs and job orientation.
- Facilitation of a workshop for Swiss Agency for Development and Cooperation (SDC) Nepal to develop the Country Program (1998-2005)
- Facilitation of Team Building Workshop for Mother and Child Health and Family Planning Project for SDC Nepal and Eastern Region Forestry Training Project of DANIDA
- Facilitation of Team Building Workshop for TBSU/ILRA – GTZ
- Facilitation of participatory appraisal, planning, re-planning and designing of the projects for MS Nepal, GTZ, SDC, Helvetas, SNV and UNCDF.
- Facilitation of different events to analyze organizational capability of the local organizations and civil societies under GTZ contract.
- Facilitation of gender sensitization programs and development of Gender Strategic Planning for SDC/ Nepal senior officers, health and forestry projects of SDC, Balaju Technical Training Centre (BTTC).
- Facilitation of gender sensitization workshop in Women Development Office, Bhojpur for the District Line Agencies’ Heads and District Development Committee (DDC) members, government staff and project staff of Kavre district.
- Backstopping and advisory support to the interns of Gender Internship Program designed and implemented by SDC India; the major focus being making the interns the change agent within their respective organizations

B. Survey and Studies

Remarkable Projects/Programs on Survey and Studies

- Conducted “End-line survey of Women’s Empowerment for Transformation (SAKCHAM) in the Churia Area (Chitwan, Makwanpur, Kapilbastu)” of CARE Nepal, (September 19th - November 20th 2012).
- Conducting Job Market Study and Financial, Operational and Management Assessment of Technical and Vocational Training and Centres and trainers of the far-west region to provide vocational training related services to ROJGARI project of Practical Action funded by European Union (December 2011 – March 2012)
- Mid-Term Review of Tackling Human Resources for Health (HRH) Crisis in Nepal through Informed Policy Decisions and Actions for Save the Children (September – November 2012)
- Conducting Rapid Assessment on “Building Momentum for Sexual and Reproductive Health and HIV Integration in Nepal (Kathmandu, Kavre, Saptari, Kaski, Banke, Dadeldhura) for Family Planning Association of Nepal (FPAN), (October- December 2012)
- Job Market Study for the graduates of short term Vocational Training in Kailali, Doti and Achham Districts. The study also includes Financial, Operational and Management Assessment of Technical and Vocational Training Centers and Trainers in Kailali, Doti, and Achham Districts. The study is carried for Practical Action in order to help them effectively plan and implement a new project in TEVT sector (January - March 2012)
- Technical and Pedagogical assessment of technical and vocational training institutes at Dolakha, Ramechhap and Dang districts under PlaNet Finance (November 2011 to March 2012)
- Carried out In-depth study on “Pre-testing of Consumer pack of a new Brand of condom” (August–October 2011) for CRS Company for introducing this new brand in market by first quarter of 2012.
- National Survey on “Impact Study on situation of Goiters and Iodine Deficiency Disorders (IDD) and availability of Iodized salt in Nepal” under the support of the Government of India, as commissioned by Salt Trading Corporation in 32 districts covering all regions and demographic pattern (December 2007-May 2008).
- Rapid Rural Appraisal (RRA) for Primary Health Care/Mother and Child Health and Family Planning (PHC/MCH-FP) Project supported by SDC Nepal in Ramechhap district.
- Baseline survey of fifty-two VDCs of Bhojpur District for Vijaya Development Resource Centre in 1998 funded by SDC
- Appraisal of all nine far-western districts to identify skills gaps as commissioned by International Fund for Agricultural Development (IFAD) followed by conceptualization of “Skills Enhancement for Employment (SEEP)” (by Alliance Nepal) and implementation in Far-western region (by ILO).
- Assessment of technical capacity of selected regional and district level apprenticeship and vocational training providers, covering diverse trade in the 5 selected districts e.g. Dhankuta, Dolkha, Rupandehi, Dailekh and Kailali and mapping of existing formal and informal institutes for vocational training and apprenticeship, highlighting institutional strengths, for UNICEF.
- Development of “Monitoring Tools and Guideline” for UNFPA to monitor its supported training programs
- Evaluation of national level bioengineering training programs of Road Maintenance Project (DFID and HMG joint venture) under DFID contract.
- Final evaluation of Chisapani Community Development and Disaster Management Program (CCDDMP) for Japan International Cooperation Agency (JICA) (implemented by Nepal Red Cross Society)
- Mid-term review of Plan International Bhojpur program
- Follow-up study of short-term course trainees of a leading technical training institute with a view to readjust the course contents according to changes in the labor market
- Review of Rural Infrastructure Project of the HMG/N and World Bank and redesigning of a 35-million-dollar project for next four years in 21 districts in Nepal with a new name–Rural Access Infrastructure Project (RAIP).



C. Training

Remarkable Projects/Programs on Training

- ToT on Adaptation to change including Climate Change Issues by Alliance Nepal; for ICIMOD & EU.
- Providing training and mentoring support to the senior trainers of Nepal Administrative Staff College (NASC) in "Training Delivery Skills" to integrate Inclusive Governance approaches under the contract of DFID. NASC is the sole responsible entity to provide first entry level training to fresh bureaucrats joining the GoN system. (January to December, 2013 in intermittent manner).
- Training of Trainers (ToT) on Climate Change Adaptation and Its Issues of Hariyo Ban Program of CARE Nepal for GoN's officers from Ministry of Forests and Soil Conservation, Ministry of Environment, Science and Technology, Ministry of Agriculture, Ministry of Local Development, and partners of Hariyo Ban Program (July 2012).
- Training on Facilitation skills for Trail Bridge support Unit (TBSU) Professionals 08-11 October, 2011.
- Design and delivery of the package of Training of Facilitators (ToF) to create facilitators for Rural Transport Project and the government partner of Vietnam.
- Design and delivery of the package of Training of Facilitators and Trainers for Transformation (ToFTT) to create a pool of facilitators for Decentralization Advisory Support Unit (DASU)/Danida at Association of District Development Committees of Nepal (ADDC/N) and Lalitpur DDC, to develop district periodic plan as per NPC guideline (based on log-frame approach for sectoral plan)
- Design and delivery of the package of Training of Trainers (ToT) for Nepal Law Society and Lamjung DDC to create district level trainers and capacitate them to deliver training to elected and nominated women representatives of local government units
- Creation of pool of trainers and facilitators for Nepal Agricultural Research Council (NARC) by training senior scientists and researchers on log frame based proposal development.
- Design and delivery of the package of ToFTT in developing Participatory Strategic Plan (PSP) and Strategic Plan of Operation (SPO) of local government units (VDCs and DDCs). Creation of a pool of 23 district level facilitators (selected DDC and VDC members, NGO representatives and teachers) with the skills to facilitate district and VDC level PSP and SPO in Bhojpur district
- Design and delivery of the package of ToT on Social Mobilization to selected district-based NGOs and community-based organizations (CBOs) of Taplejung, Illam and Panchthar districts, for Mechi Hill Development Program, SNV Nepal.
- Design and delivery of the package of ToT on Social Mobilization to selected district-based NGOs and community-based organizations (CBOs) of Lamjung district; under GTZ contract.
- Design and delivery of the training package on facilitation skills for professionals (program officers and project officers) of SDC Nepal to create competency in facilitating the group events.
- Training to the representatives of Technical Training Providers (schools and institutions), the potential partners of the Training for Employment project.
- Design and facilitation of ToT on facilitation skills for staffs and other professionals for Child Protection Centre
- Gender sensitization training for the staff of TBSU (Trail Bridge Subsector Unit)/Helvetas Nepal
- Implementation of RAP3 project for the component of Capacity Building and Skills Training



4. Management and Administration of Alliance Nepal

Working Principles

Field Presence: Alliance for Social Mobilization believes in intensive monitoring and supervision of programs implemented for skill training and employment. Therefore, Alliance for Social Mobilization reaches throughout the country via field offices located at (1) Nepalgunj – Field Office for Mid-Western Region; (2) Dhangadi – Field office for Far Western Region; (3) Butwal – Field Office for Western Region and management of AN-run Technical Institute - “Nirdhan Technical Institute” (NTI); (4) Itahari – Field Office for Eastern Region. Its central office is in Mahalaxmasthan, Lalitpur (Kathmandu).

- Participatory approach
- Interdisciplinary and strategic thinking
- Mutual exploration of the factors for successes and failures
- Networking—a mutual commitment of stakeholders for sustaining the development initiatives
- Promoting organizational learning
- Local resource mobilizations
- Supporting the poor and disadvantaged groups
- Human resource development as the key to all successful and purposeful impacts.

Logistics

Total Office Space(Sq. m)	Central office: 6160.5 sq. feet (approx. 47.67 sq. m) Field office: 13,460 Sq. feet (approx. 1.253 sq. m)
Number of Vehicles (four wheelers)	2
Number of motorcycles	3 in central office and 5 in field offices
Computer network in office	Available
Internet Service	Wi-Fi Zone
Number of computers	Laptop: 15 and Desktop: 12
Number of Printers	10
Number of Photocopy Machines	2
Number and specification of other survey equipment and related instruments (if any)	Generator-2; Multimedia Projector -3, EPABX system; Overhead Projector-1; Digital Camera- 7, Video Camera-1;Power backup (Inverter)-2;

Management Practices

Alliance Nepal has been practicing a flat managerial structure with fewer layers of management and wider spans of control creating more motivated workforce. Our operatives can access and communicate with managers more easily and quickly. We have open communication and information sharing and promote increased involvement in the decision-making process.

5. Clients' Views

"Alliance Nepal been entrusted to implement the Training for Employment Project' with support from SDC. AN had been actively involved in promoting the project goals and objectives as a result several notable results were obtained, AN must be commended for their hard-work and leadership in this regard"

- *Eak Bahadur Gurung*
Program Specialist (Training for Employment Project)

"Department of Soil Conservation and Watershed Management would like to thank AN for their great endeavor they have performed during the preparation of Watershed Management Plan for Churia Region (WMP-CR)"

- *Bharat Prasad Pudasaini*
Director General (DCCWM)

"Alliance Nepal has completed the task on 'Implementation of Vocational Training Program for Disadvantaged youth of Nepal' satisfactorily meeting the required quality and within the given timeframe"

- *Bal Ram Poudel*
Deputy Team Leader (Employment Fund)

"Alliance Nepal was contracted to carry the end-line survey of CARE-Nepal SAKCHAM Project in relation to final evaluation of the project. They completed the assignment satisfactorily which contributed significantly in the final evaluation of the program carried by the team of experts from Social Welfare council (SWC)

- *Rajendra Prasad Lamichhane*
Acting Area Program Manager in Nepal (CARE Nepal)

6. Projects in hand

- I. Alliance Nepal has been implementing Multi-Stakeholder Forestry Programme (MSFP) in Joint Venture with LI-BIRD (lead) in three districts namely Baglung, Myagdi, Parbat. The programme is supported by Government of Nepal in collaboration with the Ministry of Finland, SDC and UK Aid. The project commence from March 2013- February 2015.
- II. Implementation of Emergency Peace Support Project (ESES) of Ministry of Peace and Reconstruction Project (MoPR) funded by World Bank. The project targets for conflict affected persons during a decade long Armed Conflict. Alliance Nepal is implementing vocational training for 600 conflict affected people in seven districts namely, Kapilvastu, Rupandehi, Kanchanpur, Dhanusha, Jhapa, Morang and Okhaldhunga. The programme commence from March 2013- December 2013.
- III. Implementation of Long Term Agreement (LTA) for "Developing National Capacities for Aid Coordination and Management" project funded by Ministry of Finance/UNDP in joint venture with Foundation for Development Management (FDM) (January 2011- December 2013).
- IV. Implementation of Result Based Short Term Training and Employment of Youth, Enhanced Vocational Education and Training (EVENT) (December 2012- October 2013)
- V. Implementation of Skill Training to economically poor and socially discriminated youths in Nepal for Employment - SDC; DFID; World Bank; Helvetas (October 2012 – November 2013).
- VI. Implementation of Training and Employment Programme for 800 youths- SDC, World Bank and DFID (December 2012- December 2013).

- VII. Support to Development of a Project Proposal for Integrated Natural Resource Conservation and Management of Churia Region in Nepal for IUCN (January- July 2013).
- VIII. Facilitation in Preparation of Programme documentation of Rastrapati Chure Conservation Programme (RCCP) for Rastrapati Chure Conservation Programme Coordination Unit of Ministry of Forest and Soil Conservation (MoFSC) (May- July 2013)
- IX. Development Training Academy (LDTA)- Institutional Development Planning, program supported by Giz/ SUNAG(June 2013 - December 2013).

7. Contact us:

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Field Offices

Far-Western Development Region

Dhangadhi (In the premises of MEDEP), Kailali

Mid-Western Development Region

Nepalgunj, Banke

Central Development Region

Banepa, Kavrepalanchowk and Milan Chowk, Okhaldhunga

Eastern Development Region

Itahari (In the premises of NNDSWO), Sunsari